

# ALL INDIA BANK OF BARODA OFFICERS' ASSOCIATION

(CENTRAL OFFICE)

Registered Under Indian Trade Union Act. 1926 & Recognized by Bank  
(Affiliated to INTUC and INBOC)

President: R. K. Chatterjee  
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**CIRCULAR LETTER NO 13 of 2022**

**15<sup>th</sup> October, 2022**

## **LETTER TO ALL THE PARTICIPANTS OF NATIONAL ZONAL COMMITTEE MEMBERS' CONFERENCE HELD AT BARODA ON 8<sup>TH</sup> & 9<sup>TH</sup> OCT 2022**

Dear Friends,

We trust, by now, after attending the maiden 'National Zonal Committee Members Conference' at Baroda on 08<sup>th</sup> & 09<sup>th</sup> Oct 2022, you are back to your workplace and have resumed your regular activities.

We are extremely thankful to you all for the excellent discussions - held with your active participation enriched with various experiences and ideas – which will certainly be quite valuable in strengthening our Association at the grassroots level.

**It was certainly a grand event attended by around 240 Zonal Committee Members from across the country. We were able to make a ground assessment of achievements and shortcomings by fair exchange of views both ways i.e. from ZCMs to Central Leaderships and vice-versa.**

In the folder given to you during conference following communication and write-ups were shared with the sole objective to sensitize you on the burning issues concerning officers. We expect by now you have taken at least a cursory glance on those papers:

- Letter to ZCMs.
- Leadership a natural or cultivated trait.
- Our Work-Life balance is unbalanced.
- Unethical Banking Practices and steps to save officers falling prey to that.
- Recent disturbing trend of Demoralizing behaviour of some Controlling Authorities tarnishing century old image of BOB – Cause of grave concern.

Please spare some time to go through the above material carefully, as it will certainly enrich your knowledge and that may trigger some brilliant and novel ideas which may be of great application for strengthening our Association.

Further, with our four decades of experiences of Bank Officers' Trade Union movement, we feel the following traits and efforts are quite essential for us to make our organization and various movements successful:

- Being in active touch with our grass root memberships through timely and effective communication with them.**
- Develop our skill, capacity and confidence level (which comes through up-to-date knowledge, practice and conviction on treading the right path) to take up our Members' issue with the Management at various levels.**
- Mobilising and motivating non-members to join our Association, which will be your great contribution in strengthening the organization. You will agree that 'NUMBER MATTERS – More the Number, more the bargaining power'.**

**FOR LATEST UPDATES PLEASE FOLLOW US ON**



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4. Popularize and convince one and all (scale I to VIII) to join ESCORT welfare scheme launched by our Association for the benefit of the bereaved families of the members of scheme. It's not only our social responsibility to extend help to our colleague's family but we must also secure interest of our families as well.

We also request you to communicate with members in your respective areas and convey to them the messages of our Hon'ble Executive Director Shri Joydeep Dutta Roy which he gave while inaugurating the programme on 8<sup>th</sup> Oct, 2022. ED had complimented the officers' community and acknowledged their role in canvassing good business and getting the Bank its old glory of leading the industry on various parameters. He assured the house on burning issue of Behavioural Aberrations and that the Top Management will not tolerate such behaviour.

We once again request you all to always remain sensitive to the common members' problem as we exist for them.

We solicit your feedback and suggestions, if any for effective functioning.

With Festival greetings for you, your families and dear colleagues,

Yours sincerely,

R.K.CHATTERJEE  
PRESIDENT

PREM KUMAR MAKKER  
GENERAL SECRETARY

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