

ALL INDIA BANK OF BARODA OFFICERS' ASSOCIATION

(CENTRAL OFFICE)

Registered Under Indian Trade Union Act. 1926 & Recognized by Bank
(Affiliated to INTUC and INBOC)

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CIRCULAR LETTER NO 6 of 2022

19TH May, 2022

Message for ZSs/Principal Office Bearers.

Yesterday, Our team visited BCC and held discussions with Head HR operations, CGM HRM and Executive director Shri Joydeep Dutta Roy on the following issues.

1. Immediate relieving of remaining officers of IZT 2021. Bank assured that they are on the job, according it a priority.
2. We reiterated our stand that IZT 2022 re-transfer should be on 3/5 years' criteria. Bank expressed that it is difficult this year as well, looking to large number of applications bank has received even on 4/6 years criteria. We maintained our stand and once again requested the top management to consider the same.
3. Bank has made such officers ineligible for transfer/re-transfer who have missed the opportunity last year. We requested that cases of such officers should be considered for the transfer/re-transfer to place of their choice looking to the fact that Corona Wave 2 had played havoc with the people during the last year transfer exercise and many officers and/or their families suffering from corona could not exercise the option.
4. Bank has rejected many applications of officers seeking re-transfer, though they have completed 4 years, to zones other than the zones where they came from. We insisted that the bank must consider such cases as per clause 4.1 of the transfer policy.
5. We requested them to initiate IZT Transfer / Re-transfer exercise in respect of specialist officers as well, as provided in the policy.
6. Regarding substitutes to be identified on the longest stay basis, we requested that as far as possible officers must be transferred to adjoining zones, on which the management seemed positive. In view of the concomitant responsibilities of lady officers towards their home, family and office, Bank should be empathetic and accordingly transfer them to nearby zones. We also requested them to exempt ladies with children up to 2 years (instead of one year provided in the policy) on which management said the issue is under their active consideration. We have also requested bank to be considerate towards transfer of North-East Officers since they are already posted in difficult Geographical terrain.
7. We have requested the Bank to re-consider the rejected cases of transfer on compassionate grounds and expedite transfer on marriage/spouse ground. We were informed that Bank is considering the same before the IZT exercise.

Management has indicated that they intend to complete the Inter zonal transfer exercise 2022, preferably by 31st May 2022.

We are quite hopeful that Bank will consider our request on above issues. Let us await for the positive outcome.

With Greetings,

Yours sincerely,

**R.K.CHATTERJEE
PRESIDENT**

**PREM KUMAR MAKKER
GENERAL SECRETARY**