

All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)

Registered Under Indian Trade Unions Act, 1926 & Recognised by Bank
(Affiliated to INTUC - INBOC)



C/o. Bank of Baroda,
3, Walchand Hirachand Marg,
Ballard Pier, Mumbai - 400 001.

CIRCULAR TO MEMBERS NO.13 OF 2019

8th June,2019

Dear Members,

RE: Inter-Zonal Transfer/ Retransfer Plan - 2019-20

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As you are aware, the Inter-Zonal Transfer/Re-transfer Plan - 2019-20 has been released by the Bank on 3rd June,2019, effecting more than 3000 Inter-Zonal Transfers in various Zones through out the country. However, it was observed that a big lot of Officers required to be transferred to Hyderabad and Patna Zones were not included in the above Plan due to non-availability of substitutes from the concerned Zones besides some other issues related to the Transfer/Retransfer Plan, which created anxiety, frustration and demoralization amongst the rank and file of Officers in our Bank. Our Office was flooded with a large number of representations of officers from various Zones across the country.

Under the above circumstances, as per our request, a meeting between the Association and the Bank was held at HRM dept, Head Office, Baroda, on 8th June,2019, to discuss the various issues emanating out of the Inter-Zonal Transfer/Retransfer Plan - 2019-20. The gist of the discussions alongwith the decisions taken are furnished below for your information:

- All the Officers who are due for Transfer/Retransfer as on 31st August,2019, will be invariably transferred to the Zone of their choice or the parent Zone by the Bank.
- As regards substitutes for Scale:II Officers who are due for Inter-Zonal Transfer to Hyderabad and Patna Zones and were left out, the Officers in Scale:I who have completed the tenure of more than five years will be transferred from those two Zones as substitutes to other Zones.
- While identifying the substitutes on the longest stay basis from Scale:I Officers in the respective Zones, the tenure in clerical cadre will not be taken into consideration by the Bank.
- Due relaxation to lady Officers will be accorded by Bank in case of self-illness, newly married, serious illness to children, kith and kin etc. on case to case basis.
- Change of Zone by the Officers covered under the Transfer/Retransfer Plan will be considered positively by Head Office on representation to the Bank by the Officer concerned.
- In case of newly formed Zones of our Bank, the seniority in the new Zone will be taken into account by the Bank, while identifying Officers on longest stay basis for transferring out of the said Zones as substitutes.

Friends, with the above mutually agreed positive decisions, the Officers covered under the Inter-Zonal Transfer/Retransfer Plan – 2019-20 has been benefitted to a great extent. We take this opportunity to thank Shri C.Malolan, Head (HR Operations) and his Team for holding the meeting with our Association in a very cordial and conducive manner and also for the optimistic views leading to various decisions encouraging the Officers' community.

With greetings,

Yours sincerely,


(K.K.NAIR)
GENERAL SECRETARY

PLEASE CIRCULATE AMONGST OFFICER-COLLEAGUES