

All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)

Registered Under Trade Union Act. 1926 & Recognized by Bank
(Affiliated to INTUC and INBOC)



C/o Bank of Baroda
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CIRCULAR TO MEMBERS No. 1 of 2021

Date: 01.01.2021

Dear Friends,

Re: Greetings for New Year 2021

We wish you and your family members a very **HAPPY NEW YEAR 2021**. May your NEW YEAR be filled with Smiles of good time, Health and Wealth.

The year 2020 witnessed dark clouds of Global Pandemic (Covid-19) wherein more than 8 crore got infected, around 18 lac lost their lives and millions lost their jobs around the Globe. Many of our colleagues who worked as front line Corona warriors and have been providing uninterrupted services to the clients also lost their lives. We extend our heartfelt condolences to the bereaved families. Bank Management led by Shri Sanjeev Chadha, MD & CEO came forward to enhance death compensation to Rs 50.00 lac. for COVID related deaths, which is un-paralleled in PSBs. It had been, besides other employee care initiatives, to reduce the pains afflicted due to the pandemic. We, on your behalf, made contributions to "PM Care Fund", "CM Relief Funds" and other NGOs and our all Zonal Units directly distributed cooked and raw food items across the country.

We trust all of you are taking due care by following the COVID protocol and nowhere the same is being diluted as "Jab Tak Dawai Nahin - Tab Tak Dhillai Nahin".

We all should appreciate our great scientists who have succeeded in developing vaccine, in such a short time, which has raised hopes that world will get rid of this infectious disease in the NEW YEAR 2021.

On the positive note, the Year 2020 witnessed a successful signing of **11th Bipartite Settlement / 8th Joint Note between UFBU and IBA. Congratulations to all of you** for waiting patiently for more than 3 years and helping us to take tough negotiations with IBA - starting from their meager offer of 2% and ultimately settling with 15% increase in wages that too under adverse economic conditions. And as an icing on the cake several other benefits viz. PLI, Enhanced contribution of NPS, Annual Encashment of PL, Hike in Special Allowances and introduction of Learning Allowance and Location Allowance were achieved. **There are improvements with respect to stagnation increment** in the form of one additional increment up to Scale IV and introduction in Scale V. Periodicity of application of stagnation increment has been reduced from three to two years. **We are assured that you will get your arrears before 10th of January 2021.**

On organizational front, despite Corona constraints, Association held Structured Meetings at Regional, Zonal and Central level. The Central Level structured meeting was held on 2nd September 2020, details of which were circulated vide our Cir No 26 dated 07.09.2020. We kept on addressing General Body Meetings on virtual platform and wherever possible physical meetings across the country. We arranged for Motivational and Stress Free living programmes through virtual methods for our membership. We have organized Orientation Programme for Newly Promoted Officers 2020 on virtual mode on 20th and 27th September 2020. A successful meeting of Lady Officers was also held on 2nd October 2020. Friends, from 1st Jan 2020, we took the decision to enhance contribution under ESCORT from Rs.10/- to Rs.20/- and accordingly have contributed to the family of deceased. We took another decision from January 2020 to help the family of deceased member by immediate contribution of Rs 50000.00 from our Association Fund. **Recently we added two Guest House cum Association Offices - one in Patna and another in Bhopal. We are in the process of acquiring premises at suitable location for establishing Learning Centre for our membership.**

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Association also launched its own APP 'AIBOBOA' available on Google Play store and Apple's App store - salient features of which were explained in our Cir No.28 dated 24.09.2020. This useful App can be downloaded by all officers of the Bank and they can register by using their mobile number linked with the Bank. Password can be created by themselves.

In tune with our avowed philosophy of **"GROW WITH THE BANK"** we with all our enthusiasm and determination dedicate ourselves for the progress of our bank and wellbeing of officer community. We compliment all our dedicated Officers/Members for their sustained efforts to improve the Bank's performance in the year 2020 as compared to previous year.

We compliment our Corporate Management and Officer Colleagues for successful completion of the task of Technological Integration well on time i.e. 12th Dec 2020. The challenge ahead is **HR Integration** at grass root level for amalgamation of eVijaya & eDena into BOB in true sense. Here role of the Management, HR functionaries and Association / Union is important. We UNITEDLY with sincere and committed efforts can make it happen. Post amalgamation, we all are one entity and our only mission is to work wholeheartedly for the Business Development of the Bank of Baroda.

Our beloved Association AIBOBOA, the majority organization and duly recognized by bank, pledge to take care of members' interest as a family member. We look forward to continue our efforts more vigorously, in the NEW YEAR 2021, in serving the officers fraternity. **We seek support of all officers by joining AIBOBOA for making "ONE BANK ONE STRONG OFFICERS' ASSOCIATION" in the best interest of Officers' community.**

We convey our best wishes to all the aspirants of Promotion Exercise 2021.

With warm greetings.

Yours Sincerely,

(R K Chatterjee)
PRESIDENT

(Prem Kumar Makker)
GENERAL SECRETARY

PLEASE CIRCULATE IT AMONGST OFFICER COLLEAGUES