

All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)

Registered Under Indian Trade Unions Act, 1926 & Recognised by Bank
(Affiliated to INTUC INBOC)



C/o Bank of Baroda

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CIRCULAR TO ALL OFFICERS OF BOB NO. 23 OF 2020

18TH JUNE, 2020

**Re: Request to join "ESCORT" (Employees Scheme of Contribution of Rupees Twenty)
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We have to inform that AIBOBOA (All India Bank of Baroda Officers' Association) had launched "**ESCORT**" scheme in the year 1995 and has been extending financial help to the bereaved families of officers who die in harness.

In this scheme, in case of unfortunate death in harness of any Officer (Scale I to Scale VIII), who is member of this scheme, his / her family will get a lumpsum amount of financial assistance (currently comes to Rs. 3,20,000/-), which is collected as a part of salary deductions from all the members @ Rs.20/- per death. Presently there are about 16000 officers who have volunteered to become its members.

This Scheme is Voluntary and available to all officers, irrespective of their membership of any Officers' Association/Non Members. Even GMs and CGMs can join this scheme. The scheme is administered by the Bank.

Access has been allowed to officers of eVijaya Bank and eDena Bank who are desirous of joining the scheme "ESCORT" They can exercise online option in HRMS/HRnes as explained above.

We extend our hearty thanks to Management for facilitating efficient running of this scheme. Bank ensures deduction of contribution from salary on quarterly basis, for the members died during the quarter, e.g. in case of 5 (five) deaths in a quarter, Bank will debit Rs. 100/- (Rs 20 x 5) from salary of each member and will provide eligible amount to the bereaved family.

We are seriously concerned on the recent untimely and premature death of our many young officer colleagues, and we could not extend financial assistance to the bereaved family under the scheme because they were not members of "ESCORT".

We make an appeal to all Officers of our Bank, who are yet to join this scheme, **JOIN "ESCORT"** with a noble spirit of "BOB FRATERNITY" to help bereaved families of our colleagues.

We are expecting all 42000 Officers' force to join the scheme in which case family of deceased officer can be helped with Rs.840000/- by a simple contribution of Rs.20/- by each officer through the automatic debit system by the Bank after your authority in HRMS/HRnes system.

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To become a member of the scheme, online, kindly go to **HRMS/Hrnes site** – Self Service – ESCORTS Option – Say '**YES**' , by simple click of a button.

Looking forward for enthusiastic response from all officers/executives of the Bank in our mission '**HELP**'

Yours Sincerely,



(PREM KUMAR MAKKER)
GENERAL SECRETARY

PLEASE CIRCULATE AMONGST OFFICER-COLLEAGUES