All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)
Registered Under Indian Trade Unions Act, 1926 & Recognised by Bank
(Affiliated to INTUC - INBOC)



C/o. Bank of Baroda, 3, Walchand Hirachand Marg, Ballard Pier, Mumbai - 400 001.

CIRCULAR TO MEMBERS NO.22 OF 2019

19[™] September, 2019

Dear Members,

Re: Conciliation Meeting with CLC (C)

We were, today, called upon to attend the Conciliation Proceedings along with the three organizations of officers by the CLC (C) at New Delhi. After the meeting, a joint circular was issued by the four organizations of officers, the text of which is reproduced hereunder for your information:

"In response to the strike notice served on IBA, CLC(Central) had invited the four officers' organisations for a conciliation meeting today at New Delhi. Representatives of IBA and Government were present in the said conciliation exercise.

- 2. Our submissions were made by presentation of a detailed note covering the ill effects of the proposed merger of Banks and the cascading effects on general masses and also on the economy of the nation. We also effectively presented our views on the issues of wage revision and unconditional mandate and the shifting stand of IBA. Updation of pension, the need to revise family pension along with empirical evidence to support our views were also emphatically placed before CLC(C).
- 3. Representatives of DFS presented their views on the need for the proposed mega merger of Banks, which was also countered by our representatives during the course of discussion.IBA representatives expressed their views and appealed to CLC(C) to prevail upon the representatives of officers' organisations to review the decision with the proposed strike. As the standpoints made by the officers' organisations were supplemented with facts and figures, CLC(C) advised that high power committee from IBA should engage with the four officers' organisations with utmost priority. He further directed both the parties to keep him abreast about the developments in the discussion.

Though the discussion was held in a cordial atmosphere, the end result was not encouraging. Hence the 48 hours strike stands.

Keep your spirits high and proceed with all the agitational programs as announced in our earlier communication. "

With greetings,

Yours sincerely,

GENERAL SECRETARY

PLEASE CIRCULATE AMONGST OFFICER-COLLEAGUES