

ALL INDIA BANK OF BARODA OFFICERS' ASSOCIATION

(CENTRAL OFFICE)

Registered Under Indian Trade Union Act. 1926 & Recognized by Bank
(Affiliated to INTUC and INBOC)

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CIRCULAR LETTER NO 11 of 2022

19th Sep, 2022

MESSAGE TO ALL ZONAL PRESIDENTS/ZONAL SECRETARIES

You are all aware that some Regional Heads in some of the Zones have been using intolerable, abusive and highly insulting language while talking to Branch Managers/officers, during meetings etc. Their many actions can be characterized as inhuman.

Respective Zonal Secretaries have written to concerned Regional Head/their Zonal Managers protesting against their inhuman behavior. We see hardly any improvement in this direction.

We had recently written to our respected MD&CEO quoting the exact language used by these officials without naming anyone hoping some kind of advisory will be issued. We feel that either no serious advisory has been issued from corporate office or these officials are callous and have don't care attitude.

Now yesterday we have received a joint letter from officers from Jhunjhunu Region, complaining about insanity of their Regional Head who holds meeting till midnight or even up to 1 am. He says that he knows how to make officers resign or even commit suicide. He mocks at the death of family members of officers. We shall report this matter to Corporate Management.

Officers of Jhunjhunu Region have stood up rising above any fear, to fight the war of protecting their self-respect and dignity. We also feel that ENOUGH IS ENOUGH - THUS FAR NO FURTHER.

When we met our MD&CEO and ED on 01.9.2022 at Mumbai, among other issues we discussed this issue also. They both agreed that there is no room for such behavior in a civilized set up. We advised them we shall send them names of such Executives soon so that necessary disciplinary action may be thought of wherever necessary or counseling by psychiatrists may be arranged for such frustrated mentally sick people who are causing the reputational loss to the Bank which is a misconduct.

In view of the above, we request you to please advise the names of such Executives along with the exact language used by them in quotes, preferably with dates.

We are sure top Management of the Bank shall take necessary action to put a halt to this negative trend which is damaging the fabric of the Bank and tarnishing its image.

Desired information may please be provided to us latest by 26.9.2022 so that we may write to top management immediately after the half yearly closing is over.

R.K.CHATTERJEE
PRESIDENT

PREM KUMAR MAKKER
GENERAL SECRETARY