

All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)

Registered Under Indian Trade Unions Act, 1926 & Recognised by Bank
(Affiliated to INTUC INBOC)



C/o Bank of Baroda

Walchand Hirachand Marg, Ballard Pier,

Mumbai-400 001,

Tel.No.02222612058/22618484

Email:aiboboa1964@gmail.com

www.aiboboa.org

CIRCULAR TO MEMBERS NO.11 OF 2020

4th February, 2020

Dear Members,

SALUTE TO YOU FOR MAKING TWO DAYS STRIKE SUCCESSFUL

HEARTY THANKS to all of you for the sense of solidarity and determination exhibited during the two days strike i.e. on 31.01.2020 and 01.02.2020. It gave a very strong message to the IBA and Government that we will not accept their current offer which not match our legitimate expectations that we deserve. We are fighting for reasonable demands and have to make it clear that whatsoever be the circumstances we will not succumb to the unfortunate design of IBA and Government, who are taking us for granted.

Reports poured in from 19 Zones that under the able leadership of respective Zonal Secretary there have been enthusiastic participations by members because they have identified themselves with 12 (twelve) genuine demands made by UFBU before IBA for the current agitation.

The way our younger members, including ladies were involved in the process of demonstration and raising slogans, was worth to be seen. We are happy to witness that Young officers, who now constitute major portion of our membership, were predominately visible in the forefront of strike. It reaffirmed our conviction that nothing is impossible if we are clear for our goal and prepared to struggle to reach that.

Our special thanks to respected retirees who have extended their whole hearted support for the success of the strike. We convey gratitude to our esteemed customers for their positive support to our struggle and strike.

You will agree that the **CORE OF WAGE REVISION EXERCISE IS COMMENSURATE RISE IN OUR MONTHLY DRAWN SALARY** which was at one point of time at par with class one officers of Central Government, but has got gradually dropped to nadir. In the current scenario we have to continue to explain to the public where we stand now if comparison is drawn with market related pay.

Friends, a decent hike in our wages is not the only issue but other issues are equally important. As you all are aware we are suffering with unbearable work load and disturbed work-life balance pushing our personal / family / social life to haywire. In this condition our demand for 5 days week and regulated working hour is very genuine and justified. Similarly there is no updation of pension / family pension in the last 25 years rendering the life of old and family pensioners very pathetic and miserable.

The memorandum sent to the Hon'ble Prime Minister and Finance Minister and our two days strike must have made them realize how serious is UFBU in getting the genuine and reasonable demands of Bankers resolved.

Friends, we are apprehensive that attempts will be made, in the days ahead, to weaken our movement by the vested interest through rumour mongering. Beware of it and strictly follow UFBU's directions.

Looking to the rigidity of IBA and apathy of government we have already been pushed into a long-drawn struggle. Hence our sincere appeal to all of you to remain vigilant, united, ready to struggle to clinch the issue with an inner conviction of NOW OR NEVER.

Friends, our strength is our unity and determination. Please **keep up your tempo, we will achieve what we deserve.**

Yours sincerely,

(R.K.CHATTERJEE)
PRESIDENT

(PREM KUMAR MAKKER)
GENERAL SECRETARY

PLEASE CIRCULATE AMONGST OFFICER-COLLEAGUES