

All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)

Registered Under Indian Trade Unions Act, 1926 & Recognised by Bank
(Affiliated to INTUC - INBOC)



C/o. Bank of Baroda,
3, Walchand Hirachand Marg,
Ballard Pier, Mumbai - 400 001.

CIRCULAR TO MEMBERS NO.07 OF 2020

23rd January, 2020

Dear Members,

Re: Relaxations in Promotion Exercises – 2020-21

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We were in receipt of large number of representations from officers regarding eligibility criteria in ongoing promotion exercises. We took up the matter with the top management.

Consequently, Bank held a meeting on 21st Jan 2020 at BCC, Mumbai with our representatives, where we made a presentation on the aspirations and expectations of these officers who have sought relaxations.

As the outcome of our discussions, Bank has come out with a circular dated 22nd Jan 2020 making -1700- more officers eligible for appearing in Scale II.

With regard to inclusion of July 2016 batch of Scale II to be made eligible in normal channel, management informed us that maximum permissible relaxation of one year has already been granted and further relaxation cannot be considered.

On GEMs Score parity, HR team led by General Manager (Strategic HR) explained with logics and we were assured that parity in proportions has been maintained as per board guidelines. We were also clarified that within the limitations of Zone of consideration, maximum number of candidates has been made eligible for these exercises.

We would like to convey our sincere thanks to the management for considering our request and making -1700- more Scale I officers eligible in this exercise.

Friends, Our Zonal Units have organized Coaching Classes for candidates to facilitate their preparations, we request you to derive benefit from it

We wish all the candidates the very best for their performance in written test and interview.

With greetings,

Yours sincerely,

(PREM KUMAR MAKKER)
GENERAL SECRETARY

PLEASE CIRCULATE AMONGST OFFICER-COLLEAGUES