

ALL INDIA BANK OF BARODA OFFICERS' ASSOCIATION

(CENTRAL OFFICE)

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CIR. LETTER TO ZONAL SECRETARIES NO 04 OF 2022

27th March, 2022

Dear Friends,

URGENT MEETING OF OFFICE BEARERS,

We have come across another case of untimely tragic death of a young officer in Ahmedabad Zone Mr. Gaurang Sagar, in a road accident while travelling for official work yesterday, though it was a holiday.

We are receiving SOS messages from across the country that besides late sitting menace, calling on almost all holidays has also been becoming more of a practice in many zones/regions thus not allowing any time to officers to take physical and mental rest. We are informed that in certain places even after late sitting upto 9 or 10 pm, officers have again been called early morning at 6 am or 8 am depriving them of necessary sleep also. Officers are suffering due to Management's arbitrary decisions which has been causing severe stress creating frustration, demoralisation and depression especially in the younger generation as, such long works schedule has pathetically disturbed their work life balance.

We also understand that on most of the occasions calling officers on holidays is done through verbal or whatsapp communications without any official letters from competent authorities i.e. Regional or Zonal Manages.

We have decided to call a meeting today at 7 pm to pay homage to the departed soul as also to take a feed back about the ground level situation zonewise/regionwise. Then we shall take a call on the action plan to deal with the prevailing alarming situation caused by high handedness of a section of management which has brought down officers' morale at the lowest level.

In the meantime, please advise officers not to attend office on any holiday without written official communication from the Regional Head/Zonal Head and not to attend office/branch before the official timing. Officers must get time to take proper sleep, take proper bath, take proper breakfast, attend to essential daily family needs before going to office.

Today's meeting which will be held on Zoom Platform should be attended by all Zonal Secretaries, Zonal Presidents and two other office bearers from Regional/Zonal/Central set up, who are deeply connected at the ground level.

The Link for meeting will be shared in ZS Core Group.

Sincerely yours,

**PREM KUMAR MAKKER
GENERAL SECRETARY**