

# All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)

Registered Under Indian Trade Unions Act, 1926 & Recognised by Bank  
(Affiliated to INTUC - INBOC)



C/o. Bank of Baroda,  
3, Walchand Hirachand Marg,  
Ballard Pier, Mumbai - 400 001.

CIRCULAR TO MEMBERS NO.24 OF 2019

25<sup>th</sup> September, 2019

Dear Members,

## Re: Meeting with the Bank

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We are happy to inform you that a meeting between the Management and our Association took place on 23<sup>rd</sup> September, 2019. We have discussed a number of issues concerning our Service Conditions and other matters of interest. A list of issues discussed in the meeting is given hereunder:-

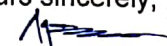
1. Parity in House Maintenance for all.
2. Improvements in lease rental scheme for officer
3. Enhancement in Entertainment expenses reimbursement limits.
4. Need for immediate appointment in clerical cadre.
5. Improvements in Grievance Redressal Mechanism.
6. To completely do away with practice of calling officers to work on Holidays.
7. Mandate to IBA for wage settlement for all scales.
8. Enlarging the scope of club membership to include Health Clubs/Bankers club.
9. Reduction in rate of interest in Housing Loan/Vehicle Loan/SOD
10. Non payment of eligible amount of branch head perquisite
11. Various problems being faced by officers at Gift city including need for a Doctor.
12. Immediate restoration of timing of administrative offices from 9 am to 10 am.
13. Provision of Hotel facility on transfer beyond specific number of Kilometers in all kinds of transfers.
14. To have check on lateral recruitment.
15. Various GEMs related issues.
16. Non implementation of Mandatory leave policy.
17. Indecision on applied leave till the last day. Need for modifying the programme so that if decision is not taken within 3 days, leave will be considered as sanctioned.
18. Conveyance/Out of pocket expenses to be paid to officers working in Recovery at par with officers working in marketing deptt.
19. Payment of financial compensations to all officers who worked very late hours during the months of upgradation from Finance 7 to 10. Though overtime to clerical staff is paid, officers are to yet to be compensated for the same.
20. Reconsideration of rejected cases of Compassionate appointments.

21. Regulated working hours to avoid late sitting especially at Admn offices to ensure work life balance in letter and spirit.
22. Issues emerged due to restructuring of zones post amalgamation.
23. Threatening/coercive behavior of some functionaries.
24. Issues emanating relating to biometric attendance guidelines.
25. Technology related problems being faces by branches.
26. Permitting officers to stay near the Head quarters within a defined distance, where better living conditions are available.
27. Meeting on Transfer policy and Promotion policies held on 24<sup>th</sup>. Some very positive clauses being inserted in both the policies. Details of improvements will be shared after approval from the Board of Directors.
28. From our side we requested that period of 3 years/5 years for re-transfer should be considered.
29. Some facilitating clauses for married women to be inserted.
30. Couple transfers should be a part of policy.
31. Only limited need based transfers should take place within specific cluster of zones like LHO in SBI.
32. Some provision on inter-regional transfers would be incorporated in the policy.
33. Improvements in Request transfer mechanism

We are confident that our Bank will take favourable decision on each issue.

With greetings,

Yours sincerely,

  
(K.K. NAIR)

~~GENERAL SECRETARY~~

PLEASE CIRCULATE AMONGST OFFICER-COLLEGUES