All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)

Registered Under Trade Union Act. 1926 & Recognized by Bank (Affiliated to INTUC and INBOC)



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CIRCULAR TO MEMBERS NO. 15 OF 2020

24TH March 2020

Dear Members,

Re: COVID-19, Precaution through 'Social Distancing' is the only remedy

We all know that our Nation, rather the whole world, is passing through an unprecedented emergency due to pandemic Covid-19. We are threatened with surging graph of infected and dead.

We being the financial army of our nation, are fighting against the invisible enemy in the process of catering to the banking needs of our countrymen. In view of this, we had taken up in all seriousness with top management, the problems being faced by you at the branches and offices in such unforeseen situation and the resultant mental agony.

We thank the Management for coming forward with positive approach and issuing exhaustive ameliorating guidelines clarifying that only essential banking services are to be provided and for that only skeletal staff may be called on duty on rotational basis. Also the State Level Bankers Committees by now, in different states like Telangana, Maharashtra, UP, Delhi, Rajasthan, Karnataka and Tamil Nadu, have already taken a call under proposed Business Continuity Plan that Branches will operate with revised business hours i.e. from 10 am to 2 pm. We expect SLBCs in other states shall decide shortly.

Friends, you may be aware that Banking services come under 'Essential Services' like Medical, Police, Electricity, Water Supply and Law and order agencies. Hence at this critical juncture of national calamity when whole nation is in the grip of fear psychosis, we must discharge our responsibility of keeping up the financial vibrancy of our nation.

At the same time, we must take all precaution to protect ourselves as well as the visiting customers by adopting the practice of hygiene and social distancing. We need to convince customers to make best use of digital banking and avoid to the maximum possible extend physical banking during this hour of crisis.

We understand and appreciate your predicament being at this cross road of serving the nation, Bank annual closing of FY 2019-20 as also to ensure safety of family and self. We pray almighty to bestow strength and courage to all of us to unitedly overcome this very difficult and hard times.

We trust in such grim situation, our Corporate, Zonal and Regional Heads will continue to provide deserving relief to staff members on humanitarian grounds because all of us appreciate that "LIFE IS MOST IMPORTANT FOR ANY HUMAN BEING"

Friends, besides available support from bank administration, please feel free to contact our regional office bearers, Zonal Secretaries or the undersigned, in case of any need/anxiety.

Juz

(Prem Makker) GEN. SECRETARY

(R K Chatterjee) PRESIDENT

PLEASE CIRCULATE AMONGST OFFICER-COLLEAGUES