

All India Bank of Baroda Officers' Association

(CENTRAL OFFICE)

Registered Under Indian Trade Unions Act, 1926 & Recognised by Bank
(Affiliated to INTUC - INBOC)



C/o. Bank of Baroda,
3, Walchand Hirachand Marg,
Ballard Pier, Mumbai - 400 001.

CIRCULAR TO MEMBERS NO.10 OF 2019

1st April, 2019

Dear Members,

RE: Welcome to our Colleagues from Vijaya Bank and Dena Bank
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Today, the 1st April, 2019, will be written in golden letters in the history of Banking Industry in India, when two Public Sector Banks, Vijaya Bank and Dena Bank amalgamated into Bank of Baroda, a leading Public Sector Bank in India. With the said merger of Banks, our Bank has also become a part of the history by becoming a new merged entity from 1st April, 2019. On the occasion of this epoch making merger we proudly welcome our colleagues from Vijaya Bank and Dena Bank with a sense of utmost comraderie, honour and pride.

We have, in the past, very smoothly integrated the Officers from other three smaller Banks viz. Traders Bank, Bank of Banaras and Bareilly Corporation Bank and they have fully acclimatized to our ethos and culture. There may be disparities in technology, mixture of personnel, human resources policies, working conditions and other such important factors that the new entity has to deal with. However, keeping in mind our philosophy of "Grow With The Bank", we have to work towards a seamless integration amongst ourselves in a phased manner, so that our Bank does not shatter down at any point of time with respect to business and other important parameters.

Ours is the oldest Association in the Banking Industry, built on its core values, since its inception in the year 1964. We need to share with the new incumbent Officers our core values and strength by focusing on our Principle: "Avoid Avoidable Confrontation" and our various purposeful roles: "Awakening Role", "Participative Role", "Protective Role", "Educative Role", "Supportive Role" & "Consultative Role".

In the process, Friends, various challenges also may emerge. Let us once again pledge ourselves to support our Bank, resolve the incongruities collectively and make the integration successful. In this respect, our vision is to see that new entity continues to grow and we become the **Number One** Bank in our country.

With greetings,

Yours sincerely,

(K.K. NAIR)

GENERAL SECRETARY

PLEASE CIRCULATE AMONGST OFFICER-COLLEAGUES