

# ALL INDIA BANK OF BARODA OFFICERS' ASSOCIATION

(CENTRAL OFFICE)

Registered Under Indian Trade Union Act. 1926 & Recognized by Bank  
(Affiliated to INTUC and INBOC)

Chairman: K.K.Nair  
President: R. K. Chatterjee  
General Secretary : Prem Kumar Makker  
General Secretary Mob : 9818227167  
Email : aiboboa1964@gmail.com



C/O Bank of Baroda  
3, Walchand Hirachand Marg  
Ballard Pier, Mumbai-400001  
Phone : 022-22618484, 49793233  
Website : www.aiboboa.org

**CIRCULAR TO MEMBERS NO. 35 OF 2021**

23rd Dec, 2021

Dear sir,

**Re: Undue delay by IBA in resolving pending issues**

We append here below text of Letter No 2021/15 dated 23.12.2021 written by UFBU Convenor to Chairman IBA in requesting for early resolution of pending issues.

-----  
**"Text of UFBU Letter 2021/15 dated 23.12.2021"**

***You are aware that at the time of finalising and signing the 11<sup>th</sup> Bipartite Wage Settlement/Joint Note on Officers Wage Revision on 11-11-2021, it was agreed to continue the discussions on the remaining important unresolved and residual issues with a view to find amicable solutions to the same.***

***Thereafter, on 10-12-2020 and 04-01-2021, discussions were held and minutes on the residual issues were signed with the Workmen Unions and Officers Associations. It was agreed therein to further continue the discussions in order to resolve the same.***

***You are aware that there are very important residual issues like 5 Day Banking, updation of pension, revision in Ex-Gratia pension for Pre-1986 retirees, brining all pensioners under the common Index of 6352 points, other pension related issues, reduction in premium of Medical insurance Policy for retirees, revised norms for allocation to Staff Welfare Scheme, improvement in Conveyance Allowance for employees with physical disabilities, uniform business hours, FAQ/ clarifications on issues referred to IBA by Banks on implementation of wage revision settlement, etc.***

***You are further aware that on the issue of updation of pension, preliminary talks were held on 22-07-2021 wherein it was agreed to further hold discussion to take the issue forward. But we regret that no discussions have been held by the Indian Banks' Association on any of the above issues which gives the impression that IBA is not serious about the issues and is deliberately delaying the resolution of the issues.***

***The issue was discussed in our recent meeting of the UFBU and this continued avoidance of discussions was viewed seriously by our constituent unions. Hence it was decided to take up the matter with you for taking expeditious measures to continue the discussions and to resolve the issues without any further delay.***

***Since all these issues are very important affecting the interest of employees, officers and retirees, there is growing resentment over the delay and unless immediate steps are taken in this regard, we are afraid, it may lead to UFBU deciding on agitational actions***

***Hence, we urge upon you to intervene in the matter and do the needful to urgently call for discussions on these issues.***

**Convenor, UFBU**

With warm greetings,

Yours sincerely,

**PREM KUMAR MAKKER  
GENERAL SECRETARY**